

**Céline DEFAY**

Partner

Céline specialises in employment law and advises her clients more specifically on matters relating to litigation, dismissals and settlement agreements, harassment and discrimination issues, work contracts and ensures their company is compliant with the Luxembourg employment laws.

She joined the Employment and Social Law department of the firm in July 2017.

Practice Areas

- [Employment & Social](#)

Education

- Master II in Employment and Social Security Law, *Institut d'Etudes du travail*, University of Law of Lyon II, 2002
- Master I in Employment Law and Private Law, University of Law of Lyon III, 2001
- Bachelor's Law Degree in Private Law, University of Law of Lyon III, 2000

Languages

- English, French

Member of

- Luxembourg Bar, admitted in 2006
- Employment Law Specialists Association (E.L.S.A.), Luxembourg
- European Employment Lawyers Association (EELA)

Publications

- *Indemnité de départ légale: risque d'une discrimination fondée sur l'âge?* (Legal severance payment: risk of a discrimination grounded on the age?), Paperjam, June 2016
- *L'actualité du droit du travail: Indemnité de départ légale: une discrimination fondée sur l'âge?* (Employment law news: Legal severance payment: a discrimination grounded on the age?), AGEFI, June 2016
- *L'actualité du droit du travail: Nouveau poste dans le même groupe de sociétés: nouvelle période d'essai?* (Employment law news: New function within the same group of companies: new probationary period?), AGEFI, July 2015