

10/03/2026

## Employment retention plan and measures to promote employment: two new laws published in the Mémorial

Two bills discussed at our “Updates in employment law” conference have been adopted and published in the Memorial.

### 1. Employment Retention Plan (“*Plan de maintien dans l’emploi*” – PME) (Law of 3 March 2026, Memorial A No. 109 of 6 March 2026):

- > The Economic Committee (“*Comité de conjoncture*”) is now able to request in writing to social partners who have signed a PME to provide certain information relating to its implementation. The information must be sent to the Secretariat of the Economic Committee within one month.
- > The terms and conditions relating to co-financing by the Employment Fund (“*Fonds pour l’emploi*”) for training provided within the framework of an PME are now specified in the Labour Code.

The Law entered into force on 10 March 2026.

### 2. Measures to promote employment (Law of 3 March 2026, Memorial A No. 106 of 6 March 2026):

The provisions relating to leave and the compensation procedure for beneficiaries of an employment support contract (“*contrat d’appui-emploi*” - CAE) or an employment initiation contract (“*contrat d’initiation à l’emploi*” - CIE) and those beneficiaries of an employment reintegration contract (“*contrat de réinsertion-emploi*” - CRE) have been harmonised.

The Law will enter into force on 1 July 2026.

Our Employment Law department is at your disposal for any questions you may have regarding these two new Laws.

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## EXPERTISE

EMPLOYMENT & SOCIAL

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