

## EMPLOYMENT & SOCIAL

Our Employment and Social Law department stands as a beacon of excellence within Luxembourg's legal landscape, renowned for its depth of expertise and comprehensive services. With a robust team of seasoned lawyers and dedicated legal support staff, we offer unparalleled counsel to both local and international clients spanning diverse industries.

Our practice encompasses the full spectrum of individual and collective employment matters, both contentious and non-contentious, on a national and cross-border scale. From intricate labour contracts to complex collective bargaining negotiations, we navigate the intricacies of employment law with precision and proficiency.

Specializing in advising on specific employee categories such as staff delegates, posted and protected employees, and expatriates, we ensure our clients remain compliant and well-informed in this ever-evolving legal landscape.

Furthermore, we are at the forefront of issues surrounding the surveillance of employees, national and cross-border transfer of undertakings, social plans, and redundancy programs, providing strategic guidance tailored to each client's unique needs.

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## KEY CONTACT

**Christian JUNGERS** Partner

**Anissa BALI** Partner

**Celine DEFAY** Partner

**Philippe NEY** Partner

**Christophe NEY** Partner

**Sandra RAPP** Counsel

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## Q&A

### FAQ: How we can help

#### - What types of clients do you typically serve?

We work with a diverse range of professional clients, including local and international businesses across all industry sectors. Our expertise extends to startups, multinational corporations and governmental organizations.

#### - How do you assist with employment termination and litigation?

Clients turn to us for expert counsel on individual and collective employment termination, entrusting us to represent them in employment litigation before all Luxembourg labour courts. Our expertise extends to collective labour litigation, where we advocate for clients facing employee representative claims before regulatory bodies and administrative jurisdictions. With a keen understanding of Luxembourg's social and employment laws, we offer comprehensive solutions to even the most complex legal challenges.

#### - How do you stay updated on changes in employment law?

Our team is committed to staying abreast of the latest developments in employment law. We actively monitor legislative changes, participate in industry conferences and legal committees, and engage in continuous professional development to ensure we provide our clients with the most accurate and up-to-date counsel.

#### - How do you support clients in light of evolving laws?

We prioritize knowledge-sharing and empowerment, offering tailor-made in-house and external seminars and training sessions in French, English, German and Luxembourgish. This commitment to education ensures our clients remain abreast of the latest legal developments.

#### - What sets us apart?

Our Employment Law department is not merely a service provider but a trusted partner, committed to delivering unparalleled expertise, strategic solutions, and unwavering support to our valued clients.

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## RECOGNITIONS

Chambers Europe 2024

Legal500 EMEA, 2024

Leaders League

Legal500 EMEA 2025

Chambers Europe 2025

Chambers Europe 2025

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## EVENTS

Aktuelles zum Arbeitsrecht

Mobbing en entreprise : comprendre, prévenir et réagir

WORKSHOP \_ Mise en place du droit à la déconnexion en entreprise

