

# KLEYR GRASSO

Independent law firm

## Sandra RAPP

Counsel



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Sandra RAPP is a Counsel in the Employment and Social department. She joined the firm from a magic circle law firm in Luxembourg in 2012.

She advises national and international clients in employment and social law matters. She advises on employment contracts, staff representation and particularly assists her clients in cross-border issues (posting of workers, supply of manpower, social security aspects). Sandra also handles transfers of undertakings, dismissals and termination procedures.

In addition to her legal practice, she is also a lecturer in labour law at the EIC Trier – IHK/HWK – Europa- und Innovationscentre GmbH, the Chambre des Métiers and the House of Training.

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## EXPERTISE

**EMPLOYMENT & SOCIAL**

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### EDUCATION :

II. State Legal Examination, 2005

I. State legal examination, 2003

Law Studies, University of Trier, 2003

Certificate of French and English Legal Studies (FFA), 2003

### LANGUAGES :

English, French, German, Luxembourgish

### MEMBERSHIPS :

Luxembourg Bar, admitted in 2006

Employment Law Specialists Association (E.L.S.A.), Luxembourg

### RECOGNITIONS :

## **PUBLICATIONS :**

Wage indexation on 1 June 2026: new amounts and thresholds

Mandatory implementation of the right to disconnect as of 1 July 2026!

Sunday work and opening hours in retail and craft sectors

Flexible admission requirements and easier mobility for highly qualified workers

Publication of the date for staff delegation elections!

New mandatory procedures to be implemented since 2023

Wage indexation on 1 September 2023: new amounts

New provisions on the recruitment of third-country nationals and wage indexation as of 1 September 2023

Work-life balance: new extraordinary leave and flexible working arrangements

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## **EVENTS**

Aktuelles zum Arbeitsrecht

Aktuelles zum Arbeitsrecht \_ 2024

Webinar: Arbeitsrecht in Luxemburg - Abendkurs in 7 Modulen

Arbeitsrecht in Luxemburg | Abendkurs in 7 Modulen | ab 27.10.2022 bis 8.12.2022

Grenzüberschreitende Restrukturierung in Krisenzeiten: Länderfokus Deutschland-Luxemburg

